



# Funds Distribution Report

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**Recipient Organization:**  
**Peacock Family Services**

**Address:**  
305 Madison Ave N, Suite C  
Bainbridge Island, WA 98110

**Contact:**  
(206) 780-1505  
www.peacockfamilyservices.org

**Organization's General Goals:**  
Helping children reach their full potential nurtured by families and caregivers who feel supported, informed, and connected.

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<b>Date of Award:</b>	<b>Level:</b>
2024 Q2	\$500 to \$2,500

For more information, please read the attached report from Peacock Family Services.

8802 27th Ave NE  
Tulalip, WA 98271

**TulalipCares.org**

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*Our Mission: to promote the healthy social and emotional development of children by providing nurturing and enriching care and family support. Peacock values inclusiveness, health, and community.*

Peacock Family Services Q2 2024 14.2 Report

Tulalip Tribes Charitable Contributions

Attn: Marilyn Sheldon, Director

Peacock Family Services’ vision is that the children of North Kitsap County will reach their full potential, nurtured by families and caregivers who feel supported, informed, and connected. We believe that inclusiveness is essential to maintaining a diverse and engaged group of parents and children in our programs, and that our families should reflect a cross-section of our community.



Through support, including the Tulalip Tribe Charitable Contributions in Q3 2024, additional funds brought us closer to bridging the gap between the cost of care and what our families could afford. Our ability to raise funds to support our organization’s expenses, thus giving families access to the childcare they need, is grounded in our core values of Community, Health, and Inclusiveness.

We know that the first few years of a child's life are a particularly sensitive period in the process of development, laying a foundation during these early years for cognitive functioning; behavioral, social, and self-regulatory capacities; and physical health. Research shows that investments in

the earliest years of a child’s life, when 90% of their brain develops, is where we see the highest impact.

Additionally, the National Association for the Education of Young Children advocates Continuity of Care, the practice of ensuring that young children have consistent engagement in developmentally appropriate, high-quality learning activities with a sensitive and responsive caregiver with whom they have a stable relationship. Sustaining the continuity of care ensures the qualitative outcomes of supporting families.

Due to a family's financial constraints, many children face various stressors during these critical years that may jeopardize healthy development. In offering care to at-risk families, we often see immediate stabilization of family dynamics. In the children, we see weight gain improvements, cognitive and emotional development, and an overall positive, healthy change in outlook, behavior, and emotional well-being.

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*Executive Director*

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PeacockFamilyServices.org, 206.780.1505

As one supported family wrote, "Thank you for all your hard work helping [our son] along this last year! You have changed his and our lives with your support. You have helped with his speech challenges, improved his manners, and we all got him potty trained! Increasing his schedule will help prepare him for kindergarten."

Ross Hunter, Secretary of the WA Dept of Children, Youth, and Families, recently stated, "Communities are stronger when there is enough access to high-quality early learning for all children, regardless of family income". By providing childcare at affordable levels, Peacock Family Services is doing our part to support both the children and their working parents.

Our ability to track these funds is illustrated in our quarterly reports to our funders. For example, our 2024 Q3 report reflected the following: \$12,034 was allocated to tuition assistance, ██████ of which was supported by the Tulalip Tribe Charitable funds. Together, these funds supported 4,796 hours of care for 33 families with 63 children. Also interesting to note, 90% of those families are Bainbridge Island residents.

We believe that supporting our program offerings meets multiple needs in our community. The City of Bainbridge Island Community Needs Assessment Report points out that the desire for after school and childcare programs in our community is in the top 10 on the list of unmet needs.

"As childcare plays an essential role in children's early learning and development", notes Zoe Vrieling, Peacock's Executive Director, "supporting childcare in our communities also supports the local economy, as it allows parents to return to work and children to maintain continuity in care."

A recent study noted that over 75% of working moms, and half of working dads, passed up work opportunities, switched jobs, or quit to take care of their children. Parents without childcare cannot work or go to school.



Supporting this necessity fills a critical need for low-income families, helping them create pathways toward economic mobility and financial stability.

We are proud to serve working families and so very grateful for your ██████ grant through which the Tulalip Tribe Charitable Contribution joins Peacock Family Services in making a difference in so many lives.



Just as our curricula adjust to each child's needs, so does our flexibility adjust for the needs of working parents. "From the first days of Peacock's opening," writes Board President Katy Mathias, "tuition assistance and supporting low-income families was built into our program design."

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