

Funds Distribution Report

Recipient Organization:
Leadership Eastside

Address:
12280 NE District Way
Bellevue, WA 98005

Contact:
<https://www.leadershipeastside.com>

Organization's General Goals:
Leadership Eastside promotes connections, develops and enriches leaders, and is a catalyst for communities to address important issues and meet the challenges of a diverse and dynamic region.

Date of Award:	Level:
2023 Q4	\$500 to \$2,500

For more information, please read the attached report from Leadership Eastside.

8802 27th Ave NE
Tulip, WA 98271
TulipCares.org

Leadership Eastside Train the Trainer Project



Figure 1: April 2024 Gracious Space Master Class

Leadership Eastside is so appreciative of the support from the Tulalip Tribes (Q4 2023 14.2) to help build capacity for our facilitators to hold critical conversations and build an environment for all our students to engage, learn and share the challenges of operating in a system of dominance that does not center their experience.

Our original request was support to launch our **Racial Equity and Inclusion Centered Curriculum and Training Project**. Our first goal was to contract with a leader in Diversity, Equity, and Inclusion to create, train and monitor the adoption of DEI concepts and skills into our programs. Your support gave us the ability to begin this process and we have broken the work into two initiatives.

The first initiative was to host a [Gracious Space](#) Certification program. Developed at the Center for Ethical Leadership, Gracious Space is a critical tool to bring all voices into a room and remind us that “difference” brings value and important perspectives. It ensures that the often quiet, or underrepresented are given space to participate and that we listen together for shared potential. It fundamentally changes the way people show up.

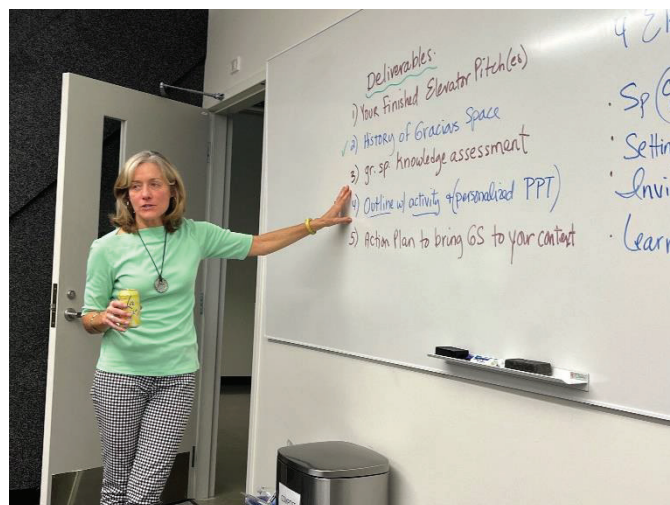


Figure 2: Gracious Space Co-Founder Pat Hughes



The certification course, led by Gracious Space co-founder Pat Hughes, teaches the tools and knowledge for each certified Leadership Eastside facilitator to both ensure our classes are designed with gracious space principles as well as to teach Gracious Space to new facilitators and students.

Funds from the Tulalip Cares grant paid for the Gracious Space Certification program. We certified 12 practitioners, all of whom will take this learning into their places of work and community as well as use the skills to support our students at Leadership Eastside. We estimate the impact in one year will be in excess of 3,000 based on the size of their organizations and the scope of their work.



Our second initiative will be to develop a train the trainer program built to increase our diversity, equity, inclusion and belonging skills and knowledge for all our facilitators and to give us the knowledge and tools to weave this important work into the design of our class days.

Thank you for supporting this critical work in our community.

Sincerely,

Jeni Craswell,
President & CEO
Leadership Eastside

18812 NE District Way
Bellevue, WA 98005

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