



Funds Distribution Report

Recipient Organization:
HopeWorks

Address:
3331 Broadway
Everett, WA 98201

Contact:
(425) 610-4931
<https://www.hopewrks.org>

Organization's General Goals:
We that seek to help families gain skills and training for "in demand" jobs to enable them to start towards a living wage career.

Date of Award:	Level:
2022 Q4	\$2,501 to \$5,000

For more information, please read the attached report from HopeWorks.

8802 27th Ave NE
Tulalip, WA 98271
TulalipCares.org

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HOPEWORKS

a Housing Hope affiliate

February 29, 2024

Marilyn Sheldon, Director
Tulalip Tribes Charitable Contributions
8802 27th Avenue NE
Tulalip, WA 98271

RE: Grant Code **Q4 2022 14.2**

Dear Marilyn,

HopeWorks is grateful to the Tulalip Tribes Charitable Contributions for the generous [REDACTED] grant awarded in March 2023 in support of HopeWorks' Job Training program. Your contributions help to reach the families that need help most.

The breakdown below highlights some of the accomplishments that HopeWorks Trainees achieved during the 2023 Calendar Year. Please accept this letter as the final report.

Goal: Number of participants who enroll in the program

- Target: 45
- Outcome: HopeWorks' Job Training program served 92 Trainees.

Goal: Number of participants who complete the training program

- Target: 63%
- Outcome: 56% of Trainees completed the Job Training Program.

Goal: Number of participants who secure employment or pursue education upon graduation

- Target: 62%
- Outcome: 69% of Trainees who completed the program were employed or enrolled in school any time after exiting the program.



Photographed above are HopeWorks' January 2024 Training Academy graduates!

Tel: 425.610.4931 | 3331 Broadway | Everett, WA 98201-4472
HopeWorks is a 501c3 non-profit | EIN#: 80-0684608

William's story underscores the transformative influence of supporters like Tulalip Tribes in empowering individuals to overcome obstacles and achieve self-sufficiency.



William came to Washington after being dislocated from his home in Florida due to a hurricane.

William is a Veteran, an artist, a grandfather, a musician, and a peer support counselor from a family of educators. Originally from New York, he wound up in Everett after being forced to relocate from Florida due to a hurricane. William had to start his life completely from scratch and was pursuing housing when he heard of the program and became excited about the idea of teaching. He impressed us immediately with his energy, warmth, and enthusiasm. On his first day he sat down among a group of toddlers, one of whom was drawn to him right away and came over to hold his hands and smile. William teared up a bit and said that it was so joyful for him to be around the little ones and how it reminded him of when his sons (now grown and with kids of their own) were the same age. When we went outside with the 3–5-year-olds, William had them running around laughing and playing a game of Red Light, Green Light. It was amazing seeing that large of a group of children so engaged!

For William's final project, he wanted something that the children could take home, that allowed them self-expression, and used lots of color. We chatted for a while and came up with the idea of using spray tie-dye and leaves from around campus to create t-shirts. Traci, who started and completed the program at the same time as William and became very close friends, assisted with his final project as well as her own. We had the children place leaves and flowers on their shirt and then select the colors that they wanted us to spray for them. This project was a HUGE success, and the children were thrilled with the results.

William and Traci truly think like teachers already, and as soon as the project was completed, they were brainstorming ways to improve it. They wanted the children to be able to spray both sides of the shirt, for example, and to allow a larger block of time for the project so it felt less rushed. We told them that this type of reflecting after a lesson will serve them very well.

William's graduation was particularly emotional. During the section of our graduations where anyone in the audience can speak on the Trainee's performance, Mandy Cheever, the Director of Tomorrow's Hope, offered William a job on the spot which he happily accepted. He had been interviewed earlier that week, and the teachers were thrilled that he would be joining their team.

He told the Trainers that he had gotten his career wrong the first time but now he's found where he's supposed to be.

Thank you once again for your generous support. HopeWorks is appreciative of Tulalip Tribes' investment in the mutual mission to break the devastating cycle of poverty and improve the lives of vulnerable families in Snohomish County.

Sincerely,

A handwritten signature in black ink, appearing to read "Donna Moulton".

Donna Moulton
Chief Executive Officer