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# Funds Distribution Report

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**Recipient Organization:**  
**Center for Women & Democracy**

**Address:**  
1700 7th Ave Suite 116  
Seattle, WA 98101-1323

**Contact:**  
(206) 307-9478  
<https://www.womenanddemocracy.org>

**Organization's General Goals:**  
Our mission is to build a community of diverse women leaders through discussion, education, advocacy, connection, and leadership development to empower all women to lead where they land.

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<b>Date of Award:</b>	<b>Level:</b>
2023 Q3	\$2,501 to \$5,000

For more information, please read the attached report from Center for Women & Democracy.

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Center for Women & Democracy | Tulalip Tribes Report  
Women at the Capitol 2024

Recipient of Sponsorship Code Q3 2023 14.2

[www.womenanddemocracy.org](http://www.womenanddemocracy.org)

Prepared by Frances Donegan-Ryan, Board President

In the spirit of amplifying and celebrating women's leadership, we travel to Olympia, the Washington State capital, to honor and celebrate the work women are doing in judicial, legislative, and executive branches, and in government agencies.

This year we partnered with the [Washington State Women's Commission](#), the [KD Hall Foundation](#), and the [Interagency Committee of State Employed Women](#).



Over **170 people** attended Women at the Capitol this year! Our guests were from all backgrounds, industries, ages, races, and communities. The day offered people the opportunity to meet with elected officials, learn more about their own legislators, and see how the government works. Participants got to connect and speak with elected officials, Supreme Court Justices, state employees, and civic leaders who are working on issues most important to women in Washington.

We invited people from all over Washington State and for those coming from King County we provided transport from Seattle, Bellevue, and Des Moines.

Upon arrival we were welcomed at the Governor's Mansion for afternoon tea.



We hosted a discussion with our State Supreme Court Justices:

- **Chief Justice Gonzalez**
- **Justice Stephens**

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- Justice McCloud
- Justice Yu

Some of the questions and topics we discussed were about what a day in the life of a Justice looks like, what they feel are their most important responsibilities, what parts of law are protecting and advancing democratic ideals and women's rights, and how does that court build trust with its citizens. It was an insightful conversation with lots of participation from the audience.



In the afternoon guests chose between a private tour of the Capitol or a panel discussion on Co-creating the Future of Gender Pay Equity. The panel took a deep dive into the current state and the future vision for pay and job equity for women in our State. Panelists included:

- **April Sims**, President of the Washington State Labor Council
- **Grace Yoo**, Washington State Women’s Commission Director
- **Mike Pellicciotti**, State Treasurer
- **Annie Kucklick**, UW Center for Women's Welfare
- **Kate Isler**, CEO & Founder of WMarketplace



In the late afternoon and evening we had the opportunity to observe the legislative process in action as [House Bill 1263](#) –known as the Keep Our Care Act–was debated on the house floor.

We then hosted a reception to recognize our 2024 Women at the Capitol Honorees. Our keynote speaker was Representative Tarra Simmons. Who joined us from the house floor to speak about the importance of organizations like Center for Women & Democracy and her work throughout the legislative session.



After the keynote, we honored the following for their work supporting and furthering women's and girls rights in Washington state.

**Washington State Government Employees:**

- Sanyu Tushabe at ESD – For her groundbreaking work toward eradicating bias from ESD's recruiting process.
- Christine Scarlett at DES – For her role as the Chief Human Resource Officer for DES leading the team that provides excellence in HR management focusing on the agency's most valuable asset; their employees.

**Washington State Legislators**

- Rep. Jamila Taylor – For her work introducing a budget proviso to commission a study and convene a taskforce on occupational segregation and the economic status of women in our state
- Rep. Monica Stonier – For her work sponsoring crucial legislation on eliminating child marriage and providing sanitary conditions for workers on construction sites who are menstruating or expressing milk

**Washington State Private Sector**

- Ashley Ruiz- Vice President, Social Impact at McKinstry. For leadership in recruiting and promoting women in the construction and engineering fields





You can view all the photographs from the event [here](#).





We were so fortunate to have your support, the support of the community, and the State government to ensure the success of Women at the Capitol. We thank you again for your sponsorship and investment in our organization. We hope to work with you again on the 2025 Women at the Capitol event!

Yours in gratitude,

The Center for Women & Democracy Board